

UNIVERSITY OF MANITOBA  
Faculty Association

# FAST FACTS



**SEPTEMBER 7, 2018**



**WELCOME BACK!**

**UMFA WISHES YOU A  
GREAT FALL SEMESTER**

## On Research/Study Leave? Read this!

You may not have known, but if you're on a Research/Study leave you have access to an additional Travel and Expenses Fund.

In addition to your Faculty's pooled travel and expense fund, as well as your personal travel and expense fund, if you're on a full RSL during the 2018-2019 academic year you have access to up to an additional \$2,129. These funds are to support expenses and activities incurred as part of your research/study activities and include travel, the purchase of literature and equipment, and services in support of your scholarly work.

On a half RSL rather than a full one? This same additional fund is available to you, just in pro-rated amounts.

Questions? Check out article 27 of the CA ("[Travel Funds and Expenses](#)") or contact the office: [FAUM@UMFA.ca](mailto:FAUM@UMFA.ca) or 204-474-8272.

NEWS YOU CAN USE 



### **CAUT Submission to the Budget 2019 Consultations**

It is time for the federal government to become a stronger partner for PSE to foster a high quality, affordable, and accessible system for all. A bolder vision is needed to ensure the sustainability of Canada's post-secondary education system in order to promote the economic, social and cultural success of our country.

CAUT's submission to the pre-budget 2019 consultations can be seen [HERE](#) and can also be accessed in the [publications section of on the CAUT website](#).

### **CAUT Travel Survey**

CAUT is compiling information if any academics have encountered difficulties traveling to the US. They have asked people to email such reports to:

[borderissues@caut.ca](mailto:borderissues@caut.ca)

### **Responding to the Academic Sector's Use of TFWPs**

CAUT Submission to Immigration, Refugees and Citizenship Canada

The growing underemployment and unemployment in the academic sector suggests that the use of both the Temporary Foreign Worker Program (TFWP) and International Mobility Program (IMP), and short-term contract work more generally, must be more judiciously considered by all stakeholders.

CAUT's submission to Immigration, Refugees and Citizenship Canada's consultation is attached and can also be accessed in the [publications section of on the CAUT website](#).



## **Globalization, Food and Work: The changing face of Labour in South Western Manitoba**

Join CCPA-MB for the second annual Errol Black Chair in Labour Issues Brandon Lecture

Lynne Fernandez and local Brandon panelists connect the global pressures of migration to the local realities of newcomer and temporary workers in southwestern Manitoba.

When: September 20, 2018

Where: Brandon University, Rowe Theatre (2nd floor Education Building)

Doors open at 6:30 p.m.

Talk: 7:00 p.m.

Q&A to follow

Free community event, refreshments provided

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## UMFA Anomalies Fund FAQ

Article 26 of the UMFA Collective Agreement establishes a fund of \$100,000 per academic year to address anomalies in the base salaries of UMFA Members. It is administered by a joint committee composed of two appointees by UMFA, two appointees by the UM administration, and a mutually appointed Chair. The Anomalies Fund is designed to correct salary inequities by awarding an increase to a Member's base salary.

[Read More](#)

MEETINGS & EVENTS 

**Pop Up**

Syrian Food  
Meze Style  
(Tapas)

Food  
by  
Lofty Plates

**Restaurant**

**Fund Raiser**

Enjoy an Evening of Great Food & Friends

A Fundraiser for the  
MFL Occupational Health Centre

Date: Friday, September 21, 2018  
Time: 7:00 p.m.  
Place: Kitchen Sync  
370 Donald Street



Cash Bar Available

Tickets: \$100 each (cash or cheque)

To reserve dinner tickets  
Please contact:

Occupational Health Centre  
102-275 Broadway  
Tel: 204-949-0811  
Email: [mflohc@mflohc.mb.ca](mailto:mflohc@mflohc.mb.ca)

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**MFL Occupational Health Centre Restaurant  
Fundraiser**

**Friday, September 21, 2018**

Enjoy an evening of great food & friends.

**Tickets:** \$100 each

*Payable to cheque or cash*

*Tax Receiptable for \$50.00 upon request*

**To reserve dinner tickets please contact:**

Occupational Health Centre

102-275 Broadway, Union Centre

Tel: 204-949-0811

Email: [mflohc@mflohc.mb.ca](mailto:mflohc@mflohc.mb.ca)



UMFA has established a Solidarity Committee to support other labour and union activities in Manitoba and across Canada.

Members of the committee are required to commit to attending at least one event per year.

**Committee activities involve:**

- joining picket lines and marches in solidarity with other unions
- organizing goodwill gestures such as providing cookies or coffee at events
- being part of the larger labour movement across Manitoba and Canada

To be added to the email list of events that the Solidarity Committee will attend throughout the year, click [here](#).

[Read More](#)

## KNOW YOUR CA

Knowing and Using Your Collective Agreement was developed to bring clarity to some of the more confusing aspects of the CA. Each section of Knowing and Using Your Collective Agreement lays out the basics and the practical takeaways that are important for Members to understand so they can continue to maintain the principles that we've fought for through collective bargaining and strike action.

When in doubt, however, the language in the CA takes precedence over the descriptions included here. If you have questions or concerns, contact the UMFA office at 204-474-8272 or [faum@umfa.ca](mailto:faum@umfa.ca).

Current articles:

**NEW!** [Grievance Procedure and Arbitration \(Article 32\)](#)

A brief look at how to protect your rights and resolve workplace issues.

**A must read!** [Meetings Concerning Discipline or Investigations \(Section 19.B.1.8\)](#)

If your Dean or an administrator asks you for a meeting, this section outlines your right to ask what the meeting is about, to have it scheduled at a reasonable time, and to bring a representative from the Association to the meeting.

[Retirement and Reduced Appointments \(Article 10\)](#)

A brief description that gives insight into the potential of working at a reduced workload in the lead up to your retirement.

[Hiring of Members \(Article 18\)](#)

An outline of the process for determining departmental hiring priorities, search procedures, and methods of evaluating applicants.

[Tenure and Promotion Recommendation Information for Recent Applicants \(Articles 19 and 20\)](#)

An outline of the general provisions for tenure recommendation procedures.

[Workload Provisions](#)

How to make sure you maintain input in what your unit's workload looks like.

[Read More](#)

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***If you have information or an event that you'd like to share in an upcoming issue, please email the item to [umfa-communications@umfa.ca](mailto:umfa-communications@umfa.ca) for consideration.***

We make **UofM** happen

UNIVERSITY OF MANITOBA  
**Faculty Association**



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