



November 14, 2019

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### UMFA Scholarship for the Advancement of Labour Rights

November 15 marks the deadline to apply for the UMFA Scholarship for the Advancement of Labour Rights. Beginning in 2019-2020 and ending in 2021-2022, one \$2,500 scholarship will be offered each year to an undergraduate student who:

- (1) is enrolled part-time or full-time (minimum 80% course load) in any year of study in any faculty, college, or school at the University of Manitoba;
- (2) has achieved a minimum degree grade point average of 2.5; and
- (3) is interested in advancing the rights of organized labour in Manitoba, Canada, and internationally.

Full details are on the UMFA website: <http://www.umfa.ca/news/131-umfa-scholarship-for-the-advancement-of-labour-rights>.

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### Fact Sheet: Bill 28 and Bill 2

On November 18, the Partnership to Defend Public Services (PDPS) – which includes UMFA – will head to court to begin proceedings against the Pallister government's Public Services Sustainability Act (PSSA). The PSSA, also known as Bill 28, was brought in by the government in 2016 and unilaterally froze the wages of over 100,000 public sector workers in Manitoba. In October of this year, the Pallister government attempted to stop the legal challenge by introducing amendments to the Act – also known as Bill 2. The Manitoba Federation of Labour has put together a Fact Sheet on these two bills. It can be

found on the UMFA website, along with other documents related to the Bills:  
[http://www.umfa.ca/images/pdfs/PDPS\\_FactSheet\\_MFL\\_Nov2019.pdf](http://www.umfa.ca/images/pdfs/PDPS_FactSheet_MFL_Nov2019.pdf).

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## Upcoming event: UMQUEER Pub Night



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## Upcoming event: Labour Film Friday

On November 22, join UMFA for Labour Film Friday. As part of the Canadian International Film Festival, UMFA will hold a 1-hour movie screening event featuring 5 short films on labour issues. Admission is free.

**WHEN:** Friday, November 22, 2019

**TIME:** 2:30 p.m. to 3:30 p.m.

**WHERE:** Room 160 Elizabeth Dafoe Library

RSVP to [iceplis@umfa.ca](mailto:iceplis@umfa.ca).

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## Upcoming event: MFL Women's Memorial Lunch

The Manitoba Federation of Labour (MFL) is holding their annual Women's Memorial Lunch, on Friday December 6th at the Union Centre (2nd Floor Auditorium). This event is organized every year by the MFL Women's Committee to mark the National Day of Remembrance and Action on Violence Against Women, to honour women who have lost their lives to violence, and to raise awareness and support for efforts to combat violence against women.

Event Details:

MFL Women's Memorial Lunch  
Dec 6, Union Centre Auditorium  
Doors Open: 11:30 am  
Program: 12:00 pm – 1:00 pm

This year's theme is: Build Consent Culture, Stop Violence Against Women. The special guest speaker will be Nicole Chammartin, Executive Director of Klinik Community Health.

Tickets are \$30 each / \$210 for a table of 7, and proceeds will be donated to Aurora House emergency women's shelter in The Pas. Please call 204-947-1400 to purchase tickets by credit card. (Donations of toiletry items, like soaps, shampoos and lotions will be accepted for Aurora House).

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## Upcoming event: UMFA New Member Luncheon

New to UMFA in the last 2 years? Check your email for an invitation to join us for some food, conversation, and information sharing at the upcoming New Member Luncheons on November 20 and December 5.

Topics will include Collective Agreement essentials, important policies to know, staff benefits information, and more.

RSVP by end of day November 14 with your preferred date to [umfa-communications@umfa.ca](mailto:umfa-communications@umfa.ca).

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## Thinking of retiring soon and are over 55?

The date to give notice of your retirement and participate in the retirement allowance program is December 31. The details of the retirement allowance program are found in Appendix F of the collective agreement-the program provides a retirement allowance \$20,000 to \$100,000 if you provide irrevocable notice to retire. The amount of the allowance depends on your age at retirement and the number of years' notice you provide.

If you are thinking of retiring, we encourage you to contact the pension benefits office and request a statement of retirement benefits. This statement, which is provided upon request, gives you information about your expected monthly pension given your exact age at retirement, and an estimate of the lump sum payment you would receive if you choose to take your money out of the UM plan. Since it takes up to six weeks for the pension office to generate your statement, please contact them as soon as possible.

Contact information is below.

*Surnames beginning in:*

A to K: Please email [Diana.Richardson@umanitoba.ca](mailto:Diana.Richardson@umanitoba.ca)

L to Z: Please email [Dawn.Dumanske@umanitoba.ca](mailto:Dawn.Dumanske@umanitoba.ca)

Questions or concerns? Contact the UMFA office – [Faum@UMFA.ca](mailto:Faum@UMFA.ca) or 474.8272.

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## Do you have an UMFA flag?

If you happen to have an UMFA flag that you took to a recent march or event, please return it to the UMFA office Monday to Friday between 8:30 and 4:30. Thank you!

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## Labour and education in the news

Have a look through some of these [labour studies papers](#) on Sage Journals. For more like this, as well as op-eds by UMFA Members, details on international labour struggles, and developments in the post-secondary sector, head to the UMFA website under "[Labour and Education in the news](#)".

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***If you have information or an event that you'd like to share in an upcoming issue, please email the item to [umfa-communications@umfa.ca](mailto:umfa-communications@umfa.ca) for consideration.***

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