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UNIVERSITY OF MANITOBA  
Faculty Association

**FAST FACTS**



**August 8, 2018**

**MEETINGS & EVENTS** 

**umfa**  

UMFA has established a Solidarity Committee to support other labour and union activities in Manitoba and across Canada.

Members of the committee are required to commit to attending at least one event per year.

**Committee activities involve:**

- joining picket lines and marches in solidarity with other unions
- organizing goodwill gestures such as providing cookies or coffee at events
- being part of the larger labour movement across Manitoba and Canada

To be added to the email list of events that the Solidarity Committee will attend throughout the year, click [here](#).

[Read More](#)

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JOIN THE WINNIPEG LABOUR COUNCIL UNDER THE SUN

# Our 6th Annual Community Picnic & March

Vimy Ridge Park | 1:30 pm | September 3, 2018

PLEASE CONTACT STEPHANIE MACK AT 204-942-0522 FOR MORE  
INFORMATION OR TO REQUEST A TABLE



# NEWS YOU CAN USE



## From the MFL: Movie Extras Needed!

As we near the 100 year anniversary of the 1919 Winnipeg General Strike, one of the ways in which the legacy of 1919 is being honoured is by making Danny Schur's extraordinary Strike! musical into a Movie.

As part of filming for this major motion picture, Danny and his team require 300 volunteer extras to be in the movie. We require up to 300 volunteer self-costumed extras for the Strike! movie on Thursday, August 23rd.

### **Background:**

It came to be known as "Bloody Saturday" - June 21st, 1919 - the violent culmination of the Winnipeg General Strike. The six-week-long conflict saw thousands gather in the streets and parks of the city. And now, Danny Schur's movie musical "Strike!" (based on his stage musical) seeks to re-create Bloody Saturday's crowds on Thursday, August 23rd.

Says Schur, "We seek three hundred ultra-committed volunteer extras, the minimum number for simulating big crowds. Our schedule dictates that we shoot on a Thursday, which is not ideal from a work day perspective. However, we hope that there are enough committed volunteers that are on holiday or willing to take a day off, to honour the legacy of 1919. It will be a demanding 12-hour day but also a very rewarding way to honour one of our city's defining stories."

Volunteer extras will self-costume 1919 style. *See above photos.*

Pre-registration is mandatory. Interested individuals should e-mail [strikeextras@gmail.com](mailto:strikeextras@gmail.com).



**New on the Website: UMFA Anomalies Fund  
FAQ**

Article 26 of the UMFA Collective Agreement establishes a fund of \$100,000 per academic year to address anomalies in the base salaries of UMFA Members. It is administered by a joint committee composed of two appointees by UMFA, two appointees by the UM administration, and a mutually appointed Chair. The Anomalies Fund is designed to correct salary inequities by awarding an increase to a Member's base salary.

[Read More](#)

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## CAUT Travel Survey

CAUT is compiling information if any academics have encountered difficulties traveling to the US. They have asked people to email such reports to:

[borderissues@caut.ca](mailto:borderissues@caut.ca)

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## A Message from UMSU

Dear Members of UMFA,

Open Educational Resources (OERs) are freely accessible academic materials with open content licenses, allowing them to be available online at a number of databases where they can be used free of charge for students in your courses.

The largest database we have found is <https://www.oercommons.org/> which houses over 120 content providers and 30,000 unique items. You may also wish to access <https://www.openedmb.ca/> which provides more concentrated options for

courses in Manitoba.

While we understand that many professors may feel comfortable with the texts they have been working with for the past few years, we strongly encourage UMFA members, who have often voiced their desire to support students financially, through lower tuition and course fees, to consider the impact implementing OERs in your classroom could have on students.

While UMSU has also been advocating, and will continue to advocate, for professors to implement course packs, we understand the workload burden – as well as the copyright concerns – some may have with them. We assure you that if you are able to find a text suitable to your course on an OER database, there are no such concerns and the burden on you is no higher than it would be with a typical textbook.

Thank you for your consideration.

Cheers,

**JAKOB SANDERSON**

**PRESIDENT**

UNIVERSITY OF MANITOBA STUDENTS' UNION

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## **Reminder: Call for Nominations for CAUT Lee Lorch Award**

CAUT is soliciting nominations for the 2018-19 [CAUT Lee Lorch Award](#). The

Award is given annually to recognize an academic who has excelled in each of the three principal aspects of academic life: teaching, research, and service to the institution and to the community. The recipient will be an individual whose teaching, research and service has contributed significantly to the lives of students, to their institution, to their field of study, and to the community.

Nominations for the Award may be submitted by individuals, member associations or others. **The deadline for nominations is August 31, 2018.** The nomination form and procedures are available on the [CAUT website](#).

Nominators should submit a letter explaining the rationale for the nomination and give detailed information about the nominee's record in teaching, research and service. It is essential that the nominator provide information for each of these three areas as excellence in all three is a requirement for eligibility for the Award. The nominator should also include documentation that would help the jury in its decision making. It is the responsibility of the nominators to provide all necessary information as the jury will review only the material it receives.

Nominations will be adjudicated by a jury of the most recent former presidents of CAUT. The jury's recommendation will be made to the Fall Council for approval.

The award will be presented at the Spring CAUT Council. The recipient will be invited to give an address to Council. The address will be subsequently published by CAUT. The recipient will receive a \$1,000 honorarium with the award.



# KNOW YOUR CA

Knowing and Using Your Collective Agreement was developed to bring clarity to some of the more confusing aspects of the CA. Each section of Knowing and Using Your Collective Agreement lays out the basics and the practical takeaways that are important for Members to understand so they can continue to maintain the principles that we've fought for through collective bargaining and strike action.

When in doubt, however, the language in the CA takes precedence over the descriptions included here. If you have questions or concerns, contact the UMFA office at 204-474-8272 or faum@umfa.ca.

Current articles:

**NEW!** [Grievance Procedure and Arbitration \(Article 32\)](#)

A brief look at how to protect your rights and resolve workplace issues.

**A must read!** [Meetings Concerning Discipline or Investigations \(Section 19.B.1.8\)](#)

If your Dean or an administrator asks you for a meeting, this section outlines your right to ask what the meeting is about, to have it scheduled at a reasonable time, and to bring a representative from the Association to the meeting.

[Retirement and Reduced Appointments \(Article 10\)](#)

A brief description that gives insight into the potential of working at a reduced workload in the lead up to your retirement.

[Hiring of Members \(Article 18\)](#)

An outline of the process for determining departmental hiring priorities, search

procedures, and methods of evaluating applicants.

[Tenure and Promotion Recommendation Information for Recent Applicants  
\(Articles 19 and 20\)](#)

An outline of the general provisions for tenure recommendation procedures.

[Workload Provisions](#)

How to make sure you maintain input in what your unit's workload looks like.

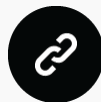
[Read More](#)

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*If you have information or an event that you'd like to share in an upcoming issue, please email the item to [umfa-communications@umfa.ca](mailto:umfa-communications@umfa.ca) for consideration.*

We make **UofM** happen

UNIVERSITY OF MANITOBA  
**Faculty Association**



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