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UNIVERSITY OF MANITOBA
Faculty Association

FAST FACTS



August 23, 2018

MEETINGS & EVENTS 

umfa  

UMFA has established a Solidarity Committee to support other labour and union activities in Manitoba and across Canada.

Members of the committee are required to commit to attending at least one event per year.

Committee activities involve:

- joining picket lines and marches in solidarity with other unions
- organizing goodwill gestures such as providing cookies or coffee at events
- being part of the larger labour movement across Manitoba and Canada

To be added to the email list of events that the Solidarity Committee will attend throughout the year, click [here](#).

[Read More](#)

You're invited to the 6th Annual Community Picnic & March at **Vimy Ridge Park** on **September 3, at 1:30 pm.**

Please RSVP to Stephanie Mack at **204-942-0522.**

NEWS YOU CAN USE 



Reminder: Call for Nominations for CAUT Lee Lorch Award

CAUT is soliciting nominations for the 2018-19 [CAUT Lee Lorch Award](#). The Award is given annually to recognize an academic who has excelled in each of the three principal aspects of academic life: teaching, research, and service to the institution and to the community. The recipient will be an individual whose

teaching, research and service has contributed significantly to the lives of students, to their institution, to their field of study, and to the community.

Nominations for the Award may be submitted by individuals, member associations or others. **The deadline for nominations is August 31, 2018.** The nomination form and procedures are available on the [CAUT website](#).

Nominators should submit a letter explaining the rationale for the nomination and give detailed information about the nominee's record in teaching, research and service. It is essential that the nominator provide information for each of these three areas as excellence in all three is a requirement for eligibility for the Award. The nominator should also include documentation that would help the jury in its decision making. It is the responsibility of the nominators to provide all necessary information as the jury will review only the material it receives.

Nominations will be adjudicated by a jury of the most recent former presidents of CAUT. The jury's recommendation will be made to the Fall Council for approval.

The award will be presented at the Spring CAUT Council. The recipient will be invited to give an address to Council. The address will be subsequently published by CAUT. The recipient will receive a \$1,000 honorarium with the award.

CAUT Submission to the Budget 2019 Consultations

It is time for the federal government to become a stronger partner for PSE to foster a high quality, affordable, and accessible system for all. A bolder vision is needed to ensure the sustainability of Canada's post-secondary education system in order to promote the economic, social and cultural success of our country.

CAUT's submission to the pre-budget 2019 consultations can be seen [HERE](#) and can also be accessed in the [publications section of on the CAUT website](#).

CAUT Travel Survey

CAUT is compiling information if any academics have encountered difficulties traveling to the US. They have asked people to email such reports to:

borderissues@caut.ca



**New on the Website: UMFA Anomalies Fund
FAQ**

Article 26 of the UMFA Collective Agreement establishes a fund of \$100,000 per academic year to address anomalies in the base salaries of UMFA Members. It is administered by a joint committee composed of two appointees by UMFA, two appointees by the UM administration, and a mutually appointed Chair. The Anomalies Fund is designed to correct salary inequities by awarding an increase to a Member's base salary.

[Read More](#)

A Message from UMSU

Dear Members of UMFA,

Open Educational Resources (OERs) are freely accessible academic materials with open content licenses, allowing them to be available online at a number of databases where they can be used free of charge for students in your courses. The largest database we have found is <https://www.oercommons.org/> which houses over 120 content providers and 30,000 unique items. You may also wish to access <https://www.openedmb.ca/> which provides more concentrated options for courses in Manitoba.

While we understand that many professors may feel comfortable with the texts they have been working with for the past few years, we strongly encourage UMFA members, who have often voiced their desire to support students financially, through lower tuition and course fees, to consider the impact implementing OERs in your classroom could have on students.

While UMSU has also been advocating, and will continue to advocate, for professors to implement course packs, we understand the workload burden – as well as the copyright concerns – some may have with them. We assure you that if you are able to find a text suitable to your course on an OER database, there are no such concerns and the burden on you is no higher than it would be with a typical textbook.

Thank you for your consideration.

Cheers,

JAKOB SANDERSON

PRESIDENT

UNIVERSITY OF MANITOBA STUDENTS' UNION

KNOW YOUR CA 

Knowing and Using Your Collective Agreement was developed to bring clarity to some of the more confusing aspects of the CA. Each section of Knowing and Using Your Collective Agreement lays out the basics and the practical takeaways that are important for Members to understand so they can continue to maintain the principles that we've fought for through collective bargaining and strike action.

When in doubt, however, the language in the CA takes precedence over the descriptions included here. If you have questions or concerns, contact the UMFA

office at 204-474-8272 or faum@umfa.ca.

Current articles:

NEW! [Grievance Procedure and Arbitration \(Article 32\)](#)

A brief look at how to protect your rights and resolve workplace issues.

A must read! [Meetings Concerning Discipline or Investigations \(Section 19.B.1.8\)](#)

If your Dean or an administrator asks you for a meeting, this section outlines your right to ask what the meeting is about, to have it scheduled at a reasonable time, and to bring a representative from the Association to the meeting.

[Retirement and Reduced Appointments \(Article 10\)](#)

A brief description that gives insight into the potential of working at a reduced workload in the lead up to your retirement.

[Hiring of Members \(Article 18\)](#)

An outline of the process for determining departmental hiring priorities, search procedures, and methods of evaluating applicants.

[Tenure and Promotion Recommendation Information for Recent Applicants \(Articles 19 and 20\)](#)

An outline of the general provisions for tenure recommendation procedures.

[Workload Provisions](#)

How to make sure you maintain input in what your unit's workload looks like.

[Read More](#)

If you have information or an event that you'd like to share in an upcoming issue, please email the item to umfa-communications@umfa.ca for consideration.

We make **UofM** happen

UNIVERSITY OF MANITOBA
Faculty Association



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