

University of Manitoba Faculty Association

Strike Hardship Fund

Application form

About the fund: The Hardship fund consists of \$40,000 drawn from the Reserve Fund and is administered by a committee elected by the UMFA Board of Representatives. It is intended to provide small, interest-free short-term loans to UMFA Members who experience financial hardship that is caused or exacerbated by the reduced income that accompanies a job action.

'Financial hardship' is understood to mean the inability to meet childcare needs, housing needs, transportation needs, or the like. While loans will usually be capped at \$1,000 per applicant per application, other amounts will be considered. Loans are to be repaid in full within 6 months of the completion of the strike. Each Member may apply once every 2 weeks.

Confidentiality: All applications should be submitted to gflemming@umfa.ca. The name, address, and phone number of each applicant will be removed from all materials before the application is seen by the committee.

Expected Response Time: The committee recognizes that this fund is meant to assist members in immediate need and as a result endeavours to meet and reach a decision at least once a week during the duration of the strike. The committee will also endeavour to contact all applicants within 24 hours of having made a decision.

Appeals: If your application is declined, you will receive a brief written response from the committee. If you wish to appeal the committee's decision, please write a brief appeal and it, along with an anonymized copy of the original application, will be submitted to the Executive Council for consideration.

Name:

Mailing Address:

Email Address:

Phone #

Date of application:

Hardship Fund Application

AMOUNT REQUESTED: _____

Monthly take-home Income from all sources pre-strike:	Number of Dependents:
Monthly take-home Income from all sources during strike:	
Partner's Monthly take-home Income from all Sources (if applicable):	

Please complete the following:

Monthly Budget	
Rent or Mortgage:	Heat (if not included in rent):
Food:	Transportation:
Utilities (if not included in rent):	Miscellaneous expenses (please list):

I verify that all information given in this application is true:

Signature: _____ Date: _____

All information provided on this form is strictly confidential.
 Decisions are made by an elected committee of UMFA members.

Description of personal circumstances

Please briefly state below, the reason and an explanation for this request. Please provide detail sufficient for the committee to make a decision. You may add pages as necessary.