

# Anomalies fund application form 2025

This form is available in alternate formats upon request to HR Service Centre at [hريس@umanitoba.ca](mailto:hريس@umanitoba.ca).

This application form is restricted to members of UMFA as of **March 31, 2025**.

## Part 1: To be completed by applicant (or by dean/director on behalf of an applicant)

### Contact information

Name: \_\_\_\_\_ Employee number: \_\_\_\_\_

Office address: \_\_\_\_\_ Phone number: \_\_\_\_\_

Department and faculty: \_\_\_\_\_

### Academic or professional history relevant to the application

#### Current rank

Level	Year obtained	Institution
		University of Manitoba

#### Previous rank(s)

Level	Year obtained	Institution

#### Highest relevant degree

Level	Year obtained	Institution

Other degree(s) or professional certification

Level	Year obtained	Institution

Other relevant professional experience

Level	Year obtained	Institution

Please indicate the dates of any interruptions in your academic or professional career at the University of Manitoba (e.g. unpaid leave) during which you would not have been eligible for a career progress increment, or which may have otherwise adversely affected your salary.

Reasons for claim

Clearly state the basis or rationale for an adjustment in your base salary, and set out your case by reference to relevant available salary data including, where applicable, the names of peers who are comparable (in terms of discipline, experience, rank, and qualifications), details of any inequity at hiring, or relevant prior experience.

**Point form is acceptable.**

Please note that anomaly adjustments are **not** intended to deal with:

- applications based on merit
- general market conditions or retention issues
- altering past decisions about denial of satisfactory performance increments
- slower progress in promotion than a peer.

Reasons for claim (continued)

**Signature of applicant**

X \_\_\_\_\_

Date: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Department: \_\_\_\_\_

Amount applied for: \_\_\_\_\_

The deadline for receipt of applications is **4:00 p.m. Friday, August 1, 2025**. Late applications will not be accepted. Applications may be sent by email to:

Candace Funk, Manager, Compensation  
[candace.funk@umanitoba.ca](mailto:candace.funk@umanitoba.ca)

Please send a copy to your dean/director, who will be asked to comment on the application.

## Part 2: To be completed by dean/director

Name of applicant: \_\_\_\_\_

### Dean/director comments:

Please refer to the Information for deans/directors regarding the anomalies fund, which is available at:  
[The Anomalies Fund](#)

Please provide any relevant information on the applicant, on comparator colleagues indicated by the applicant, or on other colleagues you believe to be appropriate comparators. Where the information is available, it would be useful for the committee to know the applicant's starting salary and the circumstances and rationale which determined that salary.

## Signature of dean/director

<div>X</div>
--------------

Date: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Department: \_\_\_\_\_

Please send comments by **Friday, August 15, 2025**, to:

Candace Funk, Manager, Compensation

[candace.funk@umanitoba.ca](mailto:candace.funk@umanitoba.ca)