



[THLA | Toronto Health Libraries Association: An Official Chapter of CHLA-ABSC](#)

November 26, 2021

Orvie Dingwall, UMFA President
University of Manitoba Faculty Association
100-29 Dysart Road
Winnipeg, MB R3T 2M7

Dear Ms. Dingwall,

We are writing on behalf of the [Toronto Health Libraries Association](#) (THLA), an official chapter of the Canadian Health Library Association (CHLA/ABSC), which represents over 55 library and information professionals working in health or university libraries in the Toronto area.

The THLA executive recognizes the collaborative relationship between health and university libraries and stands in solidarity with the University of Manitoba Faculty Association (UMFA) so that a fair settlement is negotiated. We recognize the value of academic staff (including library staff) in supporting the mission of the [University of Manitoba](#) and encourage the university to reach a quick settlement.

- We support the UMFA's efforts to demand an equitable wage since the wages of UMFA members rank second-last of Canada's largest 15 research universities.¹
- We support library staff at the University of Manitoba so that they may continue to demonstrate the [CHLA Standards for Library and Information Services in Canadian Health & Social Services Institutions 2020](#)² and provide learning resources, research support and instructional sessions at the University of Manitoba.

We urge the University of Manitoba to accept the demands of the UMFA so that staff and students can resume their teaching and learning. Improvements in salary will enable the University of Manitoba to achieve its vision³ and remain competitive with the U15 Group of Canadian Research Universities.⁴

Sincerely,

Toronto Health Libraries Association 2021 Executive Team

Gurvinder Batra, President
Toronto Health Libraries Association
<http://thla.chla-absc.ca/>

¹ Statistics Canada. Number and salaries of full-time teaching staff at Canadian Universities. [Table 37-10-0108-01. Number and salaries of full-time teaching staff at Canadian universities](#) DOI: <https://doi.org/10.25318/3710010801-eng>

² Frati, F., Oja, L. A. ., & Kleinberg, J. (2021). CHLA Standards for Library and Information Services in Canadian Health & Social Services Institutions 2020. *Journal of the Canadian Health Libraries Association / Journal De l'Association Des bibliothèques De La Santé Du Canada*, 42(1). <https://doi.org/10.29173/jchla29526>

³ [University of Manitoba](#). About the University: Our Mission, Vision & Values. <https://umanitoba.ca/about/mission.html>

⁴ [U15 | Group of Canadian Research Universities](#)