

October 28, 2021



## **Statement of Solidarity with the University of Manitoba Faculty Association (UMFA)**

The Social Work Student's Association (SWSA) stands in solidarity with our professors, lecturers, and librarians in the University of Manitoba Faculty Association (UMFA), as they fight for equitable labour conditions with the University of Manitoba administration. SWSA values the contributions of all faculty & staff at the University of Manitoba and we recognize UMFA's struggle over salary disputes. UMFA is vital to our learning experience at the University of Manitoba, for both current and future students. It is critical that we are a part of a post-secondary institution that we can rely on. One that is able to recruit and retain faculty members in all academic departments. It is because we understand the critical nature of the current negotiations that **we stand in solidarity with UMFA, whether the strike happens or not.**

We, as SWSA members, also recognize the negative implications of an UMFA strike for the student body; impacting academic success and overall well-being of students. Because of this, and if a strike occurs, we will continue to offer support to our fellow students. We also urge other student associations in at the University of Manitoba, to be cognisant of the effects of a potential strike on students. We ask that we all do our best to provide support to the UM student community, as a unified act of solidarity with UMFA.

**We stand with Students Supporting UMFA**, a grassroots, interdisciplinary student collective. We stand in solidarity to create a vision of quality post-secondary education that is affordable and accessible for all, led by students, for the future of students. Furthermore, we encourage other student associations to come together as allies in support of UMFA, to strengthen and unify students and faculty as a whole.

**In solidarity,**

**The Social Work Student's Association (SWSA)**