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UNIVERSITY OF MANITOBA
Faculty Association

FAST FACTS



May 9, 2018

NEWS YOU CAN USE





UNIVERSITY OF MANITOBA FACULTY ASSOCIATION
ANNUAL GENERAL MEETING

MAY 30, 2018 | 2:00 PM
 MARSHALL MCLUHUN HALL

COMMITTEE REPORTS | AUDIT
 AWARDS | OPEN DISCUSSION

REFRESHMENTS &
 DRINKS TO FOLLOW

PLEASE RSVP TO FAUM@UMFA.CA

We make **UofM** happen

UMFA Annual General Meeting

Plan to attend the UMFA Annual General Meeting on May 30.

Please RSVP to faum@umfa.ca.



Aryzta Factory Strike

"Over 200 workers at the Aryzta factory in North Winnipeg are entering their second week of striking for increased wages and a return to eight-hour shifts.

The strike began at 8 am on April 30. Since then, the UFCW Local 832 members have ensured 24-hour coverage at the twin picket lines — one at the front entrance and another at the delivery gates — reflecting the employer's recent decision to move to round-the-clock production and require 12-hour shifts without any increase in pay. Striking workers have been rotating in six-hour shifts."

To read more about the strike, click [here](#).

Stay tuned for more details from the Solidarity Committee on joining the picket line.



Donald C. Savage Award Winner

Congratulations to UMFA member, **Robert Chernomas** for being this year's recipient of the Donald C. Savage Award.

"Robert's integrity, his energetic commitment to the Association's work, his respect for the place of the membership in the union's life, his remarkable creativity and shrewdness as a negotiator, his intense and wholehearted engagement in the process, and his capacity to keep the membership on side in difficult circumstances have really made a superb contribution to the success of collective bargaining at the University of Manitoba."

To read more, click [here](#).

Reminder: Call for Nominations for CAUT Sarah Shorten Award

CAUT is soliciting nominations for the Sarah Shorten Award. The award was established in 1990 in honour of Sarah Shorten, who served as Vice-President (1982–83) and two terms as President of CAUT (1983–84 & 1984–85), to recognize outstanding achievements in the promotion of the advancement of women in Canadian universities and colleges.

Criteria

- Candidates need not be a member of the academic community but the results of their contribution(s) must have benefitted women in post-secondary education;
- Candidates' contribution(s) may have benefitted any or all groups of women (faculty, students, staff) in the post-secondary community;

- The form of the candidates' achievement(s) may include but are not limited to the following: organizational leadership, policy implementation, legislation, publication, educational initiatives, or distinguished service;
- The outstanding quality of the contribution may derive from the result of a single project or activity, or in the accumulation of efforts through consistent involvement over a long period of time in supporting the advancement of women in the post-secondary community; and
 - Candidates' contributions to the advancement of women in the post-secondary community may have been focused locally, provincially, regionally, or nationally, or a combination of these.

Nominations for the award may be submitted by academic staff associations, status of women committees, or any other interested parties. **The deadline for nominations is June 1, 2018.** The nomination form and procedures are available on the [CAUT website](#). Nominations will be reviewed by CAUT's Equity Committee and recommendations will be forwarded to CAUT Council. The number and frequency of awards will be as the Committee and CAUT Council deem appropriate.

Reminder: Call for Nominations for CAUT Academic Librarians' and Archivists' Distinguished Service Award

CAUT is soliciting nominations for the CAUT Academic Librarians' and Archivists' Distinguished Service Award. The Award was established in 1994 to recognize outstanding contributions to the advancement of the status and/or working conditions of academic librarians and archivists at Canadian universities and colleges.

Criteria

- Candidates may be either current or former academic librarians or archivists or other academic staff.
- Candidates will be assessed on the significance of their contribution to the advancement of the status and/or working conditions of academic librarians and archivists at the local, regional or national level.
- The candidate's contribution may derive from the result of a single project or activity, or the accumulation of efforts through consistent involvement over a long period of time.

Nominations for the award may be submitted by academic staff associations or any other interested parties or individuals. **The deadline for nominations is June 1, 2018.** The nomination form and procedures are available on the [CAUT website](#). Nominations will be reviewed by CAUT's Librarians' and Archivists' Committee and recommendations will be forwarded to CAUT Council. The number and frequency of awards will be as the Committee and CAUT Council deem appropriate.

Memorandum 18:13

Date: May 2, 2018

To: Presidents and Administrative Officers, Local, Provincial and Federated Associations

From: Pamela Foster, Director of Research and Political Action

Re: Action on copyright

I am writing to ask you to participate in the upcoming hearings of the Parliamentary Standing Committee on Industry, Science and Technology as part of its statutory review of the *Copyright Act*. The Committee will be travelling May 7-11 to Halifax, Montreal, Toronto, Winnipeg and Vancouver.

The Committee will make its final decision to invite witnesses this week, so it is important to get your request in today or tomorrow morning at the latest.

Copyright law regulates an essential part of academic life - the creation, ownership and use of literary and artistic works. CAUT and other educators worked hard to make sure the changes made to the law in 2012 helped protect both the creators and users of material and allow ready access to learning and research content. We need to defend fair dealing for its importance to research and education.

Any witness invited would make a 5 minute statement as part of a 15 or 20 minute panel with 2 or 3 other witnesses. This would then be followed by a 90 minute Q&A to all witnesses. The Committee has also announced there would be an open mic session in the evening, but we do not have the details about this segment.

If your association is interested and able to take part, this may be of particular

interest to librarian members; you will need to send a request to appear as a witness directly to the Committee (indu@parl.gc.ca) with your justification.

Please note that CAUT testified before the Committee in April to advocate for fair copyright and we will support you in making your request to appear and with your appearance if needed.

Below, please find the release from the Committee about the hearings.

Thank you for your consideration of this request.

NEWS RELEASE

STATUTORY REVIEW OF THE *COPYRIGHT ACT*: STANDING COMMITTEE ON INDUSTRY, SCIENCE AND TECHNOLOGY TO TRAVEL ACROSS CANADA

Ottawa, April 25, 2018 -

The Standing Committee on Industry, Science and Technology will hold formal hearings and public, open-mic sessions for the statutory review of the *Copyright Act* in cities across Canada from May 7 to 11, 2018.

The Committee invites individuals and organizations from all industries and sectors, experts and non experts alike, to participate to these events.

The specific format of the hearings and open-mic sessions, and their specific locations, remain to be determined. Further details will be released at a later date.

Requests to appear at formal hearings in Halifax, Montreal, Toronto, Winnipeg or Vancouver may be directed to the Committee by email (indu@parl.gc.ca).

Please note that, due to the volume of requests that the Committee expects to receive, the Committee cannot guarantee that every individual or organization requesting to appear will be accommodated.

The **open-mic sessions** will take place in the evenings. These sessions will be primarily dedicated to individuals speaking in their own capacity.

Committee's Travel Schedule

Monday, May 7	Halifax, Nova Scotia
Tuesday, May 8	Montreal, Quebec
Wednesday, May 9	Toronto, Ontario
Thursday, May 10	Winnipeg, Manitoba
Friday, May 11	Vancouver, British Columbia

The Committee reminds Canadians that any person may **submit a brief**. To be accepted, the brief must not exceed 2,000 words. Briefs may be submitted to the Committee by email (indu@parl.gc.ca), or by using the appropriate [button](#) on the [Committee's website](#) (parl.gc.ca/indu).



U OF M EMPLOYEES
SCHOLARSHIP
APPLY BY MAY 31

2017-2018 University of Manitoba Employees Scholarship

The University of Manitoba Employees Scholarship (UMES) is a scholarship that is available to the spouse or dependent children of University of Manitoba employees or retired former employees.

Applications for the University of Manitoba Employees Scholarship will be available **starting Monday, April 1, 2018 and the deadline to submit the application is Thursday, May 31, 2018 at 11:59 p.m.**

Applications for the scholarship may be found online on the University of Manitoba's Financial Aid and Awards website, under the section "Awards and Scholarships: Employees scholarship" or at the following link:

[http://umanitoba.ca/student/fin_awards/media/UMES_application_-_2016-2017_-_FINAL\(1\).pdf](http://umanitoba.ca/student/fin_awards/media/UMES_application_-_2016-2017_-_FINAL(1).pdf)

Applications are also available at the Financial Aid and Awards Office, Room 422 University Centre (Fort Garry Campus), and at Room S211 Medical Services Building (Bannatyne Campus).

The 2017-2018 competition is based on course work completed between May 1, 2017 and April 30, 2018. All eligible applicants are encouraged to apply as soon as possible.

For more details, please visit the University of Manitoba's Financial Aid and Awards website at the following link:

RALLY FOR PUBLIC SERVICES

SAVE
THE
DATE

SUNDAY MAY 27
1 pm / MANITOBA LEGISLATURE



Manitoba 
Federation of Labour
Fairness For Everyone

U2W97/2 ut

Public Services Rally

The Partnership to Defend Public Services is taking the Pallister government to court over its unconstitutional legislation that tramples on our collective bargaining rights. The court case will begin on May 29.

In anticipation, we will be standing up for our labour rights with a **Rally for Public Services at 1pm on Sunday May 27 at the Manitoba Legislature**, following the MFL's convention.

Please join us in solidarity and help to raise labour's voice in telling the Pallister government that Manitobans have the right to free and fair collective bargaining and that we must protect the public services that working families count on.

KNOW YOUR CA

Knowing and Using Your Collective Agreement was developed to bring clarity to some of the more confusing aspects of the CA. Each section of Knowing and Using Your Collective Agreement lays out the groundwork and the practical takeaways that are important for Members to understand so they can continue to maintain the principles that we've fought for through collective bargaining and strike action.

When in doubt, however, the language in the CA takes precedence over the descriptions included here. If you have questions or concerns, contact the UMFA office at 204-474-8272 or faum@umfa.ca.

Current articles:

* [Section 19.B.1.8 \(meetings concerning discipline or investigations\)](#) ***A must read!***

[Article 10: Retirement and Reduced Appointments](#)

[Article 18: Hiring of Members](#)

[Articles 19 and 20: Tenure and Promotion Recommendation Information for Recent Applicants](#)

[Workload Provisions](#)



[Read More](#)

If you have information or an event that you'd like to share in an upcoming issue, please email the item to umfa-communications@umfa.ca for consideration.

We make **UofM** happen

UNIVERSITY OF MANITOBA
Faculty Association



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