

FAST FACTS: An UMFA News Bulletin



May 11, 2017

Hi everyone,

Please find below the May 11, 2017 edition of the UMFA Fast Facts. In it, you'll find information on a number of topics that may be of interest. Click the links below to jump to those that are relevant to you.

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GENERAL INFORMATION

Pension Plan Committee Elections: UMFA Recommendations

UMFA Members and other staff who are part of the [University of Manitoba Pension Plan \(1993\)](#) are able to vote between May 10 and May 23 for two staff nominees to sit on the pension committee. UMFA is endorsing **Cameron Morrill (UMFA)** and **Will Christie (AESES)** to represent current faculty and staff on the committee. It's important that you vote. The pension committee is charged with overseeing the administration of the plan. It determines matters of policy and interpretation, decides on investment strategies and recommends amendments of the plan to the Board of Governors. Plan members will have received an email from pensionelection@umanitoba.ca and will be able to vote electronically. Information on nominees can be found here: http://umanitoba.ca/admin/human_resources/staff_benefits/pdf/nomination-form-actives-may-2017.pdf. Help ensure campus unions have a strong voice on this committee!

UMFA Strike Unfair Labour Practice in the Media

UMFA was at the Manitoba Labour Board for three days of hearings last week regarding the Unfair Labour Practice filed against the University last fall. Media were present during all three days reporting on the testimony given. To view recent articles on the proceedings, please visit our website: <http://www.umfa.ca/news/64-umfa-at-labour-board-hearings>.

News You Can Use: Bill 28 Media

Bill 28 (the Public Services Sustainability Act) seeks to freeze the wages of 120,000 public-sector workers for two years and cap their pay for another two years. UMFA Members fall under this Legislation. UMFA [submitted a letter](#) to the Standing Committee on Bill 28, and also appeared at the committee hearing on May 8 where a number of unions and members of the public spoke against the Legislation, which will become law on June 1

and is retroactive to March 20. For recent news media on this matter, visit our website: <http://www.umfa.ca/news/65-news-you-can-use-bill-28>.

UMFA Collective Agreement Committee (CAC) Meets to Begin Bargaining Process

The UMFA CAC is officially back in business having had their first meeting on May 9. Among the topics discussed was the bargaining survey, which will be going out to members this spring. The role of the CAC is:

- i. To solicit and receive from members of UMFA, UMFA committees and Bargaining Units affiliated to UMFA proposals regarding the evolution of the Collective Agreement.
- ii. To recommend to the Board a set of priorities regarding the long-term objectives of UMFA bargaining.
- iii. To recommend to the Board regarding matters to be bargained in the next round of negotiations.
- iv. To advise the Executive Council and Board of Representatives on progress in collective bargaining and other matters related to collective bargaining.

The committee will continue to meet regularly throughout the bargaining process.

Board of Representatives Nominations Close on Friday

This is a reminder that the Board of Reps nominations process closes end of day THIS FRIDAY May 12. A complete list of constituencies where a term is coming to an end or a seat is open is available on our website: <http://www.umfa.ca/news/63-board-of-representatives-nominations>.

UM Students' Teacher Recognition Reception

UMFA would like to congratulate all the teachers who were honored at the annual UM Students' Teacher Recognition Reception that took place earlier this week. This award gives outstanding graduating students the opportunity to honour those teachers who have made important contributions to their education. Students are asked to recognize one teacher from their Kindergarten to grade 12 years, and one from their years at the University. Each student then speaks about the impact each teacher had on their lives, and the teachers receive a small award. Previous years' recipients are listed here:

http://intranet.umanitoba.ca/academic_support/catl/awards/strr/.

U of M Receives \$13,000 Fine for Violation under the Workplace Safety and Health Act

The University of Manitoba was fined \$13,000 for an incident under the Workplace Health and Safety Act this past April. The incident in question occurred in 2014, when an employee fell 14.5 feet through a hole in the ground that had been left uncovered by workers in the area. For details on this incident, visit

<http://www.gov.mb.ca/labour/safety/compliance.html> and click on the "Convictions" tab in the chart.

If you become aware of a workplace health and safety issue, please report it to your [Local Area Safety and Health \(LASH\) rep](#) or to the University's [Environmental Health and Safety Office](#).

UPCOMING EVENTS

The UMFA AGM is taking place on **Wednesday, May 17 at 2:30 p.m. in Marshall McLuhan Hall**. All UMFA members are welcome to attend. Only those who have signed a blue membership card are eligible to vote and make motions. We will have cards at the meeting for anyone who wishes to sign one. A reception will take place following the meeting.