

FAST FACTS: An UMFA News Bulletin

April 4, 2017

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Hi everyone,

Welcome to the first edition of the UMFA Bulletin! In it, you'll find brief pieces on workplace issues, info about union related events, scholarships, and other news. Click the links below to jump to the topics of most interest to you.

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University of Manitoba Employees Scholarship

Applications are now being accepted for the University of Manitoba Employees Scholarship. The deadline to submit applications is *Thursday, June 1, 2017 at 11:59 p.m.*

This scholarship is available to the spouse or dependent children of University of Manitoba employees or retired former employees. For more details, please visit the [University of Manitoba's Financial Aid and Awards website](#).

Information on Domestic Violence Employment Leave

In Manitoba, if you are a worker and you are the victim of domestic violence, you have the right to take leave from work (including up to five days with pay) in order to get help.

Effective June 1, 2016, changes to Manitoba's Employment Standards Code ensure any worker who is the victim of domestic violence (regardless of gender) has the right to access employment leave. For details, please visit: <http://mfl.ca/leave>.

Slips, Falls and Workplace Health and Safety

During the late-Winter and early-Spring months, icy conditions on the University of Manitoba Campus become more prevalent, and injuries can occur due to a slip and fall on the ice.

When a fall occurs, you may or may not know at the time whether you have been injured. Some injuries may be delayed, while others are immediate. Either way, UMFA encourages you to report the fall by completing the University's Notice of Injury Form. The form is to be submitted to the Environmental Health and Safety Office (EHSO) at EHSO@umanitoba.ca. This will create a record of your incident that will be kept for a minimum of thirty years. The form can be accessed online by [clicking this link](#).

In the event that your injury from a fall results in you seeing a physician and/or missing time from work, you must contact Judy Shields (University Occupational Health Coordinator - 204-474-6438; judy.shields@umanitoba.ca), so that the University can make an employer report to the Workers Compensation Board of Manitoba.

In addition, should you intend on making a Workers Compensation claim, then you must contact the Workers Compensation Board of Manitoba (204-954-4100) and ask to complete a Worker Incident Report. This form will ask you to provide details of the incident, among other information. The form can be accessed online [by clicking this link](#).

Should you have any questions when completing or filing any of these incident reports, we encourage you to contact the UMFA Office.

Education vs. Groceries: University Student Food Insecurity in Manitoba

A recent newsletter from the CCPA-MB features an article on student food insecurity in Manitoba:

“A recent study conducted at the University of Manitoba (U of M) found that over 35 percent of students surveyed were food insecure. The pilot study, conducted in 2015/16, found that U of M undergraduate and graduate students were almost three times as food insecure as the general Canadian population, 12 percent of whom experience food insecurity (Tarasuk, Mitchell and Dachner 2014). Food insecurity exists when people are physically or economically unable to access the variety or sufficient quantities of food that they need (Davis & Tarasuk, 1994; Tarasuk, Mitchell and Dachner, 2014).”

To read more, visit: <https://t.e2ma.net/message/qimzl/2b52bl>.

Calls for Nominations

CAUT is soliciting nominations for the following awards:

CAUT Academic Librarians' and Archivists' Distinguished Service Award

Candidates may be either current or former academic librarians or archivists or other academic staff, **and** will be assessed on the significance of their contribution to the advancement of the status and/or working conditions of academic librarians and archivists at the local, regional, and national level.

Nominations for the award may be submitted by academic staff associations or any other interested parties or individuals. *The deadline for nominations is June 1, 2017.* The nomination form and procedures are available on the [CAUT website](#).

CAUT Sarah Shorten Award

Candidates need not be a member of the academic community but the results of their contribution(s) must have benefitted women in post-secondary education, **and** the form of the candidates' achievement(s) may include but are not limited to the following: organizational leadership, policy implementation, legislation, publication, educational initiatives, or distinguished service.

Nominations for the award may be submitted by academic staff associations, status of women committees, or any other interested parties. *The deadline for nominations is June 1, 2017.* The nomination form and procedures are available on the [CAUT website](#).

Upcoming Events

Winnipeg Labour Council “Spring Closet Cleanup”

The WLC’s Equality and Social Justice Committee is collecting gently used dress clothing for men and women. Items will be donated to programs that help men and women gain employment skills. Bring items to the WLC office at 504-275 Broadway Monday to Friday between 9:00 a.m. to 4:00 p.m. Call 204-942-0522 to ensure someone will be in office to take the donation.

Report by the Early Childhood Education Commission

Tuesday, April 4 at 7:00 p.m.

Chapel, University of Saint-Boniface 200 Avenue de la Cathédrale

In 1997, Quebec launched an innovative experiment with \$5/day childcare. Twenty years later, the Québec Association of Centres de la Petite Enfance led a Commission to study the provincial system. The Association is launching their findings in Winnipeg. All are welcome to attend. Light reception to follow. *For more information, please contact Susan Prentice, at Susan.Prentice@umanitoba.ca.*

National Day of Mourning

A candlelight memorial service to remember and honour workers injured or killed on the job.

April 28, 2017 from 11:00—11:45 a.m.

Union Centre (275 Broadway) - 2nd floor auditorium

If you have an event or information that you’d like to submit for consideration in a future UMFA Bulletin, please send it to umfa-communications@umfa.ca.