

Faculty Association

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Bargaining update #5: Back at the Table

August 30, 2016

Dear colleagues,

As you prepare to head back to your classrooms for fall semester, I wanted to give you a quick update on what's been going on here at UMFA the last little while.

Bargaining resumed this week after both negotiating teams took a short summer break earlier in the month. One meeting occurred this week and more are scheduled to happen regularly between now and the middle of September.

When we presented our proposals before the break, we listened carefully to the administration's responses, including their objections and concerns. We have spent the last two weeks drafting new language that we think addresses those concerns, while ensuring that your priorities are advanced. These include protections against increased **workload, performance indicators**, limiting decanal power by **strengthening collegial processes**, and ensuring **management rights are exercised in a fair and reasonable way**. These proposals will be passed across the table this week.

We are also still waiting for the administration's salary offer.

We hope that the administration shares our goal of a collective agreement that supports making the UM an excellent place to teach, create, research, and learn. Fairly-compensated academic staff who have a meaningful say in what happens at UM are indispensable to this goal.

Keep your eyes peeled for **more bargaining updates and announcements for UMFA meetings and events** in the coming weeks. In the meantime, [all our past bargaining communications are available at this link](#).

As always, please [feel free to contact me](#) with any questions, concerns, or comments you may have.

In solidarity,



Mark Hudson
UMFA President