

## Update from Strike HQ: November 9 Morning Update

Dear Colleagues,

As you may have seen in some of our social media posts yesterday morning – or, better yet, in person! -- our picket lines continue to grow as more Members participate in the strike. This is a tremendous show of strength, solidarity and support for the issues we have been bargaining. Thank you for all your work in the past week as we put pressure on the administration to offer a fair deal. Our main priority for strike duty is staffing the picket lines, so if you're physically able to contribute your strike duty time there, please do so. The longer the picket line, the shorter the strike.

As a reminder, if you haven't picked up your strike benefit cheque, cheque distribution will take place at **Bannatyne campus today** from 9:00 am to 3:00 pm and will resume at strike HQ on Thursday. Strike benefits are available at the end of the day each Monday at strike HQ. As a reminder, Members who work all weekdays will also receive strike benefits for Saturday and Sunday (and this week, for Remembrance Day on Friday).

As you may know, UMFA has filed an unfair labour practice application, alleging that University of Manitoba administration has failed to bargain collectively in good faith. The application was filed with the Manitoba Labour Board yesterday. It is based on the Administration's late withdrawal of a salary offer it had already characterized as fair and reasonable. That withdrawal contributed to the failure of the mediation process and the resulting strike.

We will keep you updated as this submission makes its way through the Labour Board process.

Earlier yesterday afternoon, we released to the public information that you received about our proposal to protect UMFA members from further arbitrary workload increases. To read the news release that was distributed to media, along with some first-hand accounts of the impacts of increased workloads on UMFA Members, please visit our website [here](#).

I know you have had a lot of questions about bargaining processes and the issues at the table. To that end, on Thursday, November 10, I will be at Strike HQ from 3:00-5:30 p.m. to meet with members to personally answer questions.

In solidarity,

Mark Hudson  
UMFA President