



UMFA - Bargaining Update #7 – Strike Vote Results

Dear UMFA Members,

The results of the UMFA strike vote are in. Members affirmed our bargaining priorities with an historically strong strike mandate. We are in a strong position to make progress at the table on our core issues.

We have a very broad mandate, with participation and strong support across faculties, departments, and from both campuses. Over the last three days, UMFA Members stood up strongly, together, in defense of our university. Thank you.

Bargaining will continue next Wednesday, and we hope that the Administration will come to the table with some real solutions to the issues facing Members.

I want to thank you, alongside the bargaining team and the Collective Agreement Committee, for this reaffirmation of our bargaining priorities: manageable workloads; collegial governance; competitive salary; sound evaluation, and fair, reasonable, and equitable management.

Thanks to all of the volunteers who helped out with the polling stations and helped count the votes. Thanks to all of you who encouraged your colleagues to vote, who talked about the issues in your department hallways, who tweeted and Facebooked in support of the vote, or who handed out buttons, signs, and leaflets. This was truly a collective win.

Going forward, we will continue to ask for your support, by wearing your buttons, displaying your window signs, talking to students, and by coming out to events and rallies in support of our bargaining team.

Next Week

On Monday, you will receive an email from UMFA with further information, and with a short survey that we **need you to complete**. The survey will ask you for your preferences for strike duty, and to provide UMFA with an alternate, non-UM email address for use on strike-related matters, and in the event that the University suspends your access to your email during a strike. **It is crucial that you respond to this.**

The Numbers

Ballots cast: 779

Spoiled: 1

Yes: 666 (85.6% of unspoiled ballots)

No: 112 (14.4% of unspoiled ballots)

Sincerely yours,

Mark Hudson
UMFA President