

## **In-House Legal Counsel, University of Manitoba Faculty Association**

The University of Manitoba Faculty Association in Winnipeg is seeking to hire full-time Legal Counsel to provide in-house legal and strategic support. The position will begin June 26, 2017.

UMFA is the certified bargaining agent for 1200 full-time academic staff at the University of Manitoba. Our Legal Counsel will be joining a dedicated team of staff helping to achieve the goals of our Executive, Board of Representatives, and Membership:

- To promote the interests of teachers, researchers, and librarians at the University of Manitoba, to advance the standards of their professions, and to improve the quality of higher education in Canada;
- To bargain collectively on behalf of members of the Bargaining Unit;
- To represent all members of the Bargaining Unit in employer-employee relationships with respect to such matters as salaries, pension, working conditions, leaves, promotions, job security, and grievances.

Counsel's **primary contributions** to UMFA will be:

- working directly with our members on contract administration and grievance handling;
- providing legal and strategic advice in collective bargaining; and
- providing support for UMFA committees as needed.

They will report directly to the Executive Director, and work closely with UMFA's Grievance Officers and committee members as necessary. A full job description is available at [www.umfa.ca](http://www.umfa.ca)

### **Qualifications and Competencies:**

- A Law degree from an accredited law school (LLB or JD);
- Member, or eligible member, of the Provincial Bar;
- Excellent interpersonal skills and an ability to provide support and advice in high-pressure decision-making processes; and
- Close attention to detail.
- Experience with grievance processes, contract administration, and/or experience drafting collective agreement language is desirable.

### **Compensation and Application Dates:**

UMFA offers a comprehensive and competitive salary and benefits package with career progress increments. Salary is subject to negotiation, and will be commensurate with experience and qualifications.

The University of Manitoba Faculty Association is committed to employment equity. We encourage applications from all qualified men and women, including indigenous peoples, persons with disabilities, visible minorities and persons of any sexual orientation or gender identity.

Applications, in confidence, including a cover letter and a complete curriculum vitae together with the names of three references, are requested by **March 31, 2017**, but will be accepted until the position is filled. Applications should be sent by mail or email to:

Chair, Counsel Search Committee  
University of Manitoba Faculty Association  
100-29 Dysart Rd.  
Winnipeg, Manitoba  
Canada R3T 2M7  
email: [faum@umfa.ca](mailto:faum@umfa.ca)