

ON LEGAL STRIKE

Why? We're fighting for a greater say over ever-increasing workloads, appropriate use of metrics in evaluation, and job-security.

Quality of education at the UM matters to UMFA Members, just like it matters to students and families.

Contact administration at 204-474-9345 or president@umanitoba.ca to know that students deserve quality education, and UMFA Members deserve a fair deal.

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UNIVERSITY OF MANITOBA
Faculty Association

ON LEGAL STRIKE

Our students deserve the best. But Admin has been moving resources away from teaching, research and libraries – and that hurts students.

Last year Arts Instructors had their workload raised 30% overnight. Professors, Instructors and Librarians are on strike for protection against arbitrary workload increases. We are standing up to ensure adequate time for classroom preparation, research, and one-on-one with students.

Contact president@umanitoba.ca to tell him that students deserve a quality education, and UMFA members deserve a fair deal!

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University cutbacks have left students unable to get into courses they need. Library staff have been laid off. And Faculty of Arts Instructors' workloads increased by 30% overnight.

Yet UM has found room in its budget for other things. Of the 13 equivalent Canadian universities, UM **President David Barnard's salary ranks third.** (UMFA salaries rank 13th out of 13.)

With a 2015 salary of \$452,000, President Barnard earned more than the President of Canada's largest university. **He made more than the Mayor, the Premier and the Prime Minister.** Contact president@umanitoba.ca and tell him UM can and should invest in teaching and research.

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In recent years the Administration has moved resources away from teaching and research.

**But where has the money been going?
A big part of the answer is: public relations.**

Admin has more than doubled the budget of the Office of the VP (external) from \$5.9 million to \$13.2 million over the past five years. The VP (external) earned \$336,296 last year.

The UM Marketing Communications Office now has 38 staff, **making it larger than every single academic department in the Faculty of Arts.**

Contact President David Barnard
president@umanitoba.ca and tell him UM can
and should prioritize teaching and research!

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David Barnard's cutbacks mean some students can't get the courses they need to graduate. Library staff have been laid off. And Arts Instructors' workloads were increased by 30% overnight.

But senior administration salaries have not been cut. Quite the opposite.

In 2009, David Barnard's first full year as President, he and his Vice-Presidents and Associate Vice-Presidents earned a total of \$1.95 million. In 2015, the combined compensation for the President, VPs and Associate VPs had climbed to \$2.86 million.

That's a 47% increase in just six years.

Contact President Barnard president@umanitoba.ca and ask why he thinks senior admin compensation is so much more important than students and their profs.

Source: Public Sector Compensation Disclosure Act reports

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In 2009, David Barnard's first full year as President, UM Administrative costs totaled \$30.7 million. Within five years he had increased spending on Administration to \$48.7 million.

That's a 58% increase.

David Barnard and his four Vice-Presidents earned a total of \$1.7 million last year.

Meanwhile, students are forced to sit on the floor in over-stuffed classrooms. Others with the bad luck of having a surname that appears late in the alphabet can never get the courses they need. And some have even been reduced to buying waiting-list spots from other students.

Contact President Barnard president@umanitoba.ca and tell him students deserve better – and UMFA members deserve a fair deal!

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ON LEGAL STRIKE

UM revenues have gone up – but learning conditions for students have been in decline. Why? Where has the money gone, if not to classrooms and libraries?

A big part of the answer is: consultants!

In 2009, David Barnard's first full year as President, he spent \$1.7 million on fees for external consultants, lawyers, and auditors.

By 2015 he was spending \$4.4 million: **an increase of 160%.**

Meanwhile, highly trained academic librarians at UM are being asked to do the work of two people, with no time to assist students.

Call David Barnard president@umanitoba.ca and tell him to get his priorities straight!

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ON LEGAL STRIKE

David Barnard has cut funding to the Faculty of Arts for four years in a row.

Since he started cutting, Arts has lost more than 30 full-time professors. Course offerings were cut. And Instructors had their workloads increased by 30% overnight.

The result? Larger class sizes, fewer course options, delays in graduation, and burned-out profs.

But has senior Admin experienced a similar belt-tightening? No. Since David Barnard's first full year as President, total compensation for him, his VPs and Associate VPs has increased by 47%.

Contact David Barnard president@umanitoba.ca and tell him to put students front and centre!

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ON LEGAL STRIKE

Student support for UMFA's position is growing.

UMFA's strike has been formally endorsed by:

- University of Manitoba Students' Union (UMSU)
Representing 21,000 undergraduate students
- Science Students' Association of UM
- Manitoba Medical Students' Association
- Manitoba Dental Students' Association
- Arts Student Body Council
- And more students share messages of support every day

Students recognize that UMFA's strike issues are about educational quality. The Barnard administration should listen to the voices of UM students.

The administration can end the strike now by agreeing to basic protections on workload, job security, and performance assessment.

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ON LEGAL STRIKE

Last week, UM V-P Janice Ristock said, “we’re all facing increased workload.” Well, some of us more than others...

Since becoming President, David Barnard has added 37% more Associate V-Ps and Associate Vice-Provosts to help support senior Admin.

Meanwhile, at least 40 library staff were laid off. And academic librarians are doing the jobs of two people, leaving them less time to help students.

Contact David Barnard president@umanitoba.ca and tell him librarians deserve a fair deal, too.

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ON LEGAL STRIKE

David Barnard chose to walk away from bargaining rather than even talk about basic protections on workload and job security.

Admin could improve learning conditions and end the strike today by agreeing to the kind of basic protections used successfully at most other Canadian universities.

Contact David Barnard president@umanitoba.ca and tell him students and faculty deserve better than his gamesmanship!

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UMFA has brought reasonable, workable proposals on workload, job security, and performance evaluation to the bargaining table.

If David Barnard will agree to these straightforward approaches, this strike will end tomorrow.

Faculty and students will be back in the classroom.

Contact David Barnard (president@umanitoba.ca) and tell him that you want improved working and learning conditions at UM.

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This is taken from a letter that was dropped off at our pickets yesterday by a mother of three UM students:

"Dear David Barnard,

I felt it was time to contact you. Our family supports UMFA and the issues that it is trying to get changed, as our family has been dealing with many of them. Class size is one of them, it's ridiculous that for one of my children's classes folding chairs were brought in and placed in a closet because there weren't enough seats. There is also the experience of having to rush to class to get a seat, leaving some students to sit on the floor...

Things need to change now. There seems to be money at the university as demonstrated by your \$452,000 salary, not to mention all the VPs that you have... Yet 40 library staff get laid off. Who is helping the students in the libraries?

The job of the university is to educate the next generation and I am giving you an F!

I am an alumni of this university and I am getting to the point where I am ashamed to be one. Please listen to UMFA and make the changes necessary to make this university do what it needs to do."



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