

Orvie Dingwall  
President, University of Manitoba Faculty Association  
100-29 Dysart Road  
Winnipeg, MB  
R3T 2M7

November 26, 2021

Dear Ms. Dingwall,

We are writing in order to express our solidarity with you and your colleagues in the University of Manitoba Faculty Association as your strike continues. We support your work to secure salaries in line with comparable institutions as well as equitable and fair hiring and promotions processes. We share alarm at the behaviour of the provincial government in interfering with the bargaining process and the free operation of the university. These aspects of our work are often under threat as the university moves away from a model based on academic community and collegial governance towards one that emphasizes more individualized forms of training and managerialism.

One important aspect of the stand that you are taking is your emphasis on ensuring that faculty have the time to offer their expertise to Manitobans. This is a crucial role for the university. Though in much of your advocacy you have framed this around serving your province, many members in our association would like to recognize the work and service that members of your faculty association play more nationally. Through our professional associations and labour organizations, some of us in HUCFA work with UMFA members. We know the time and energy they put into building community and advocating for a strong, socially and politically engaged post-secondary sector.

Strikes are never pleasant. Though we are a small faculty association at a small Liberal Arts college, we hope that this letter will signal our support and appreciation for the work you are doing to ensure your members are fairly compensated and that our sector continues the longstanding tradition of universities as a third space in society, beyond the reach of narrow political and corporate interests.

Yours in solidarity,

A handwritten signature in black ink that reads "Andrea King". The signature is written in a cursive, flowing style.

Andrea King  
President, Huron University College Faculty Association (HUCFA)  
London, ON