

To the University of Manitoba Faculty Association,

AESES members, office staff, and I stand in solidarity with UMFA on your journey through mediation with the University of Manitoba and path to positive results.

"We're all in this together" seems to be the common phrase of 2020. Whether it's banding together to help stop the spread of COVID-19 or ensuring our members receive fair compensation and reasonable treatment from their employers, we are all in this together. While times have drastically changed since your last labour action in 2016, what continues to stay the same is our members' combined efforts in providing quality education and supports for students at the University of Manitoba.

All our members have done the impossible during this pandemic by switching teaching delivery methods and working from home in record time only to be punished by the Pallister government with an unconstitutional wage freeze directive, which appears to have been accepted by the University of Manitoba.

Our attendance at your recent Honk-a-thons shows our continued support for your struggle for binding arbitration and public awareness. We will also be steadfast on our approach for fairness when we resume our bargaining talks with the University administration in the coming days. We wish you strength in your bargaining, and may it be free from government interference and persuasion.

In solidarity,

Laurie

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Laurie R. Morris  
President  
Association of Employees Supporting Education Services