

### **In-House Legal Counsel, University of Manitoba Faculty Association**

UMFA is seeking to hire full-time Legal Counsel to provide in-house legal support for its contract administration and grievance work. This is a one-year (12 month) term position that will begin on or about May 1, 2019.

UMFA is the certified bargaining agent for 1200 full-time academic staff at the University of Manitoba. Our Legal Counsel will be joining a dedicated team of staff supporting the Executive, Board of Representatives, and Membership in their mandate to:

- Promote the interests of teachers, researchers, and librarians at the University of Manitoba, to advance the standards of their professions, and to improve the quality of higher education in Canada;
- Bargain collectively on behalf of members of the Bargaining Unit;
- Represent all members of the Bargaining Unit in employer-employee relationships with respect to such matters as salaries, pension, working conditions, leaves, promotions, job security, and grievances.

Counsel's **primary contributions** to UMFA will be:

- Working directly with our members on contract administration and grievance handling; and
- Providing support for UMFA committees as needed.

**Qualifications and Competencies** include:

- A Law degree from an accredited law school (LLB or JD);
- Member, or eligible member, of the Provincial Bar;
- Excellent interpersonal skills and an ability to provide support and advice in high-pressure decision-making processes; and
- Close attention to detail.
- Experience with grievance processes and contract administration is highly desirable.

UMFA offers a comprehensive and competitive salary and benefits package. We are also committed to employment equity.

A cover letter, complete curriculum vitae, and the names of three references are requested by **Friday April 12, 2019**, but will be accepted until the position is filled.

**See [UMFA.ca](http://UMFA.ca) for more details on the Association's work, or contact us at  
[FAUM@UMFA.ca](mailto:FAUM@UMFA.ca)**

Applications can be sent to:

**Chair, Counsel Search Committee. 100-29 Dysart Road, Winnipeg, Manitoba. R3T 2M7**