

PREAMBLE

The parties hereto recognize that the main purposes of the University are: to promote the disinterested pursuit of truth and advancement of knowledge; to promote the generation and transmission of knowledge with proper consideration given to the need for an educated citizenry and for meeting the needs of society through the learned professions; and to give appropriate consideration to society's needs for expert advice as well as pure and applied research.

OBJECTIVES

The objectives of this Agreement are to promote harmonious relations between the Employer and Members in order to achieve the above purposes, and to facilitate the peaceful settlement of all disputes, misunderstandings and grievances.